



Potten End Church of England Primary School

FIRST AID POLICY
Potten End Church of England Primary School

Policy Review

This policy was agreed by the Governing Board on.....110624.....

It is due for review on...July 2027.....

Signature Date

Head Teacher

Signature Date

Chair of Governors



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***Rooted in faith, we nurture, grow and flourish
(Parable of the Mustard Seed) Mark 4:30-32***

Aims

The aim of this policy is to set out guidelines for all staff in school in the administering of First Aid to children, employees or visitors.

This policy shall be shared with all employees during their induction to ensure they are familiar with the school's first aid procedures.

The Governors are committed to the Local Authority's procedure for reporting accidents and recognize their statutory duty to comply with the Reporting of injuries, diseases and dangerous occurrences regulations 1995.

What is first aid?

First aid can save lives and prevent minor injuries becoming major ones. Under health and safety legislation employers have to ensure that there are adequate and appropriate equipment and facilities for providing first aid in the workplace.

First aid and medication

At least one member of staff with current first aid training is on the premises at any one time. The first aid qualification includes first aid training for infants and young children. The school currently has more than 3 emergency first aiders with valid certificates and 2 Paediatric trained. Posters displaying the names and locations of first aiders are on display in the main office.

Our First Aid Kits:

- Comply with the Health and Safety (First Aid) Regulations 1981 and British Standard – BS 8599-1:2011 and purchased through Herts Fullstop.
- Are regularly checked. Class teachers and support staff are responsible for maintaining the kits in their individual rooms. The Admin staff are responsible for the resourcing of the lunch time bags.
- The school office hosts one of the main first aid kits which is regularly checked and restocked by the first aid team at the start of the academic year. There is also one in Reception, and the year 2-4 block, as well as in the Hall. These are checked and restocked at the end of every term by the admin team.
- Each class has a smaller first aid kit which the class teacher keeps stocked on an ongoing basis. This kit also goes on trips, outings and to the field for PE.



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Accident books

- There is one playground book for accidents that happen at playtimes and lunchtimes.
- The school office has its own book for accidents that happen at any other time. All serious accidents must be recorded in the office book, on the same day.
- All staff and volunteers know where they are kept and how to complete them.
- All accident books are reviewed half termly by a member of the first aid team to identify any potential or actual hazards.
- Our accident books keep a record of any first-aid treatment given by first aiders and other members of staff. These accident books **MUST** be written in pen, completed on the same day of the incident, and include:
 - The date, time and place of the incident.
 - The name of the injured or ill person.
 - Details of the injury or illness and first-aid given.
 - What happened to the person immediately afterwards (for example, whether they went home, went back to class, or went to hospital).
 - A child is issued with a paper wristband with their injury details written on it.

The information in the accident books can:

- Help the school identify accident trends and possible areas for improvement in the control of health and safety risks;
- Be used for reference in future first-aid need assessments;
- Be helpful for insurance and investigative purposes.
- All completed accident books should be given to the School Office Manager, who will store them for reference in future.

Ofsted requirement to notify parents and the Data Protection Act

Parents must be informed of any accidents, injuries sustained and/or first aid treatment given to their child whilst in school. The first-aider who treated the injury will be the person who contacts the parent to inform them of what happened and recommended next steps if it is more serious than required from the wristband i.e. a head injury.

Staff must be aware of the Data Protection Act and not allow parents to view personal information other than that relating to their child and must not allow parents to take photographs other than of their own child. It is not standard practice to give parents copies of the school's accident record. However, if a parent requests a copy of the accident form then this will need to be authorised by a member of the senior leadership team.



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Administration of Medicines at Potten End

This applies to all pupils, including those who do not have an individual health care plan. Medicines will be safely stored in the School Office. A written record will be kept by the Office Staff and stored in the medical file in the office. This will include date, time, dosage and name of the member of staff who administers the medicine. One member of the Office Team will take responsibility for this task on a daily rota basis to ensure that no pupil forgets to take their medication.

Any parent can request that their child is given prescription medicine in school. Potten End C of E Primary School will only accept medicine that has been prescribed by a GP or hospital doctor.

If medicines (including asthma pumps) are to be administered in school the parents must complete and sign an agreement form which must be handed into a member of the office team before any medication can be administered.

- Parents are encouraged to ask their GPs for medical prescriptions that fit around the school day.
- No pupil will be given medicine without the parental consent unless there is a clear and dire emergency and ambulance / emergency personnel are in attendance.
- Prescribed medicines must be in date, prescribed by a NHS doctor and provided in the original container with dosage instructions.
- Parents must regularly renew the school supply of medicines and be responsible for visiting the GP to collect repeat prescriptions.
- At the end of the school year in July the school will return all medicines in store to the parents.
- The school will not be held responsible for any side-effects due to the correct administration of prescribed drugs.
- If the administration of prescribed medication requires medical knowledge, individual training will be provided for the relevant member of staff by a health care professional.

Medical Emergencies at Potten End C of E Primary School

All members of staff who have contact with pupils who have medical conditions will be informed about the best course of action if a child becomes seriously ill and needs emergency treatment.

The child and the parents will be informed about the school's arrangements and there will be details in the plan if appropriate.

The school will call an ambulance before contacting parents if a child becomes seriously ill – this applies to all children and not only those with health care plans.



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The school will arrange for a competent member of staff to travel to hospital in an ambulance and act in place of the parent until the parents arrive. The member of staff in place of the parent will have the right to sanction emergency procedures as advised by medical staff in the ambulance or at the hospital.

Sickness

Our policy for the exclusion of ill or infectious children is discussed with parents. This includes procedures for contacting parents – or other authorised adults – if a child becomes ill while in the school.

- We do not provide care for children, who are unwell, e.g. have a temperature, or sickness and diarrhoea, or who have an infectious disease.
- Children with head lice are not excluded, but must be treated to remedy the condition.
- Parents are notified if there is a case of head lice in the school.
- HIV (Human Immunodeficiency Virus) may affect children or families attending the school. Staff may or may not be informed about it. Children or families are not excluded because of HIV status.
- Good hygiene practice concerning the clearing of any spilled bodily fluids is carried out at all times by the Health and Safety Coordinator and the Emergency First Aiders.

Treatment of injuries

Following an accident, the First Aider is to take charge of the first administration/emergency treatment commensurate with their training.

Following their assessment of the injured person, they are to administer appropriate first aid and make a balanced judgement as to whether there is a requirement to call an ambulance.

The First Aider should call an ambulance on the following occasions:

- In the event of a significant injury or head injury
- If bleeding cannot be controlled
- In the event of a period of unconsciousness
- Whenever a fracture or break is suspected
- Whenever the first aider is unsure of the severity of the injuries

Treatment of head injuries to children

Children often fall and bang themselves, and thankfully most bangs to the head are harmless events and can be dealt with by the supervising adult by applying a cold compress (ice pack) for the child's own comfort.



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Parents/Carers must be contacted if the child has a visible or grazed bump to the head. All head bumps must be recorded into the accident book and a wristband given to the child. It is the responsibility of the first aider dealing with the head bump to contact the parent by phone and also inform the class teacher.

Emergency First Aiders should be sought if the child: becomes unconscious; is vomiting or shows signs of drowsiness; has a persistent headache; complains of blurred or double vision; is bleeding from the nose or ear; and/or has pale yellow fluid from the nose or ear.

If any of the above symptoms occurs in a child who has had a bang to the head, urgent medical attention is needed. Parents should be contacted and the emergency services too.

In the event of an accident in which the child cannot stand up unaided, he/she should be left in the position that he/she was found (even if this is in the toilets or playground) so long as it is safe to do so and the emergency first aider must be called immediately to assess the situation.

Treatment of suspected breaks/fractures

The seven things to look for are:

1. Swelling
2. Difficulty moving
3. Movement in an unnatural direction
4. A limb that looks shorter, twisted or bent
5. A grating noise or feeling
6. Loss of strength
7. Shock

- If it is an open fracture, cover the wound with a sterile dressing and secure it with a bandage. Apply pressure around the wound to control any bleeding.
- Support the injured body part to stop it from moving. This should ease any pain and prevent any further damage.
- Once you've done this, call 999 for medical help. While waiting for help to arrive, don't move the injured person unless they're in immediate danger.
- Keep checking the casualty for signs of shock.

First Aid training states that clothing should only be removed if absolutely necessary. Where clothing needs to be removed which could cause a safeguarding issue then two members of staff should be present. Only one needs to be first aid trained. However, if waiting for a second member of staff puts a child's life in danger then the first aider should not withhold treatment.



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Disposing of blood

Blooded items should be placed in the yellow clinical waste bags and disposed of in the sanitary bin in the female staff toilets.

Splinters

Splinters can be removed if they are small and you can see the angle it went in but not if they are embedded or in a joint. They must be extracted in the same direction they went in.

Sterile single-use tweezers are stored in the main first aid box located in the school office.

Ice Packs

Ice packs are for the treatment of sprains, strains and bruises and must be kept out of children's reach. These are stored in the staffroom freezer.

Guidance on the use of ice packs:

- Ideally an ice pack should be applied within 5 -10 minutes of the injury occurring.
- The pack must be wrapped in a cover to prevent cold burns and applied to the injured area for 20 - 30 minutes and repeated every 2 to 3 hours for the next 24 – 48 hours.
- Emergency first aiders must check the colour of the skin after 5 minutes of applying the pack.
- If the skin is bright red or pink, remove the pack.

Asthma

We do have children at school with Asthma. All pumps are labelled and kept in the class medical bag. In the event of an attack, the inhaler must be taken to the child.

All inhalers should accompany children when they are off the school grounds e.g. on a trip, swimming, visiting another school, etc. Children on the asthma register who have parental consent for the use of the emergency inhaler are clearly indicated.

Epi-Pens

All Epi-Pens are labelled and kept in the class medical bag. Identifying photos of the children with Epi-pens are in the staffroom so staff can easily identify them whilst on playground duty, as well as in class.

All members of staff have Anaphylaxis and Epi Pen training. These include senior leaders, first aiders and the staff working with children who currently have an epi pen.



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Anyone can administer an Epi-Pen in an emergency if the adult/child is unable to do it themselves. Should a member of staff, who has not had the training have to do this, then the emergency services must be informed at the same time as the Epi-Pen is administered.

Training

A central record of all training related to first aid is held by the office manager and reviewed annually to ensure that certificates are renewed within timescales.